



Rensselaer

at Hartford

September 30, 2020

Joint Standing Committee
Connecticut General Assembly
300 Capitol Avenue
Hartford, CT 06106-1553

Re: Annual Report to the Joint Standing Committee Regarding Section 10a-55m (f) of the CGS

Enclosed is the 2020 Annual Report to the Joint Standing Committee regarding Section 10a-55m (f) of the Connecticut General Statutes (CGS) for the 2019 Calendar Year. This report presents information about sexual misconduct policies, procedures, and institutional conduct reports at the Rensselaer at Hartford Campus. This report intends to comply with the regulations of Section 10a-55m(f) of the CGS, an Act concerning Sexual Assault, Stalking, and Intimate Partner Violence on Campus, as well as to inform the Joint Standing Committee of the General Assembly of the efforts the Rensselaer at Hartford Campus has taken to combat sexual violence on its campus.

The Rensselaer at Hartford (Connecticut) Campus is the branch campus of Rensselaer Polytechnic Institute that offers part-time degree programs in science and engineering to working professionals. These programs, collectively referred to as Advanced Professional Studies (APS), are one of Rensselaer's core enterprises and encompass a range of programs designed specifically for current and future workforce leaders.

The Middle States Commission on Higher Education and the Office of Financial and Academic Affairs accredits the Rensselaer at Hartford Campus for Higher Education in the State of Connecticut.

Rensselaer at Hartford, a non-residential graduate school for working professionals, employed twelve (12) faculty and sixteen (16) staff, and enrolled students in 850 credit hours during the 2019 Calendar Year.

The Report contains the following sections:

1. Sexual Misconduct Policy (rev. August 14, 2020);
2. Human Resources Policy Section 600, Non-Discrimination, Non-Retaliation, Equal Employment Opportunity (rev. August 14, 2020);
3. Student Sexual Misconduct Bill of Rights/Student Rights when Filing a Sexual Misconduct Report;
4. Student Sexual Misconduct Confidential Care and Support Services;
5. Memorandum of Understanding with Community Agencies;
6. Sexual Misconduct Education and Awareness Programs;
7. Number of Sexual Misconduct Incidents Reported;
8. Number of Sexual Misconduct Incidents Reported Anonymously; and
9. Number of Sexual Misconduct Disciplinary Cases and their outcome.

Rensselaer at Hartford is committed to maintaining a safe and healthy learning, living, and working environment in which no member of the Rensselaer community is, on the basis of sex/gender, sexual orientation, gender identity or gender expression, excluded from participation in, denied the benefits of, or subjected to discrimination in any Institute program or activity. Rensselaer at Hartford will review its Sexual Harassment and Sexual Misconduct Policies and Programs annually to ensure compliance with State and Federal laws and to endeavor to achieve best practices in higher education.

Larry Hardy, MBA, SPHR, SHRM-SCP
Director of Employee Relations and Professional Development
Title IX Coordinator/ADA Coordinator

cc: Curtis N. Powell, Vice President for Human Resources
Aric W. Krause, Dean, Academic and Administrative Affairs, Rensselaer at Hartford



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The Sexual Misconduct Policy of Rensselaer and the Human Resources Policies for Sex/Gender Discrimination and Sexual Harassment were both revised on August 14, 2020 reflect changes to Title IX regulations, State laws, best practices and community feedback. These policies detail the procedures that students, faculty and staff of the Institute can use to report incidents of Sexual Harassment, Sexual Misconduct (i.e., domestic violence, dating violence, sexual assault or stalking) or Retaliation. These policies also provide University members with information regarding whom they may report or disclose an incident to, as well as information about care and support services. In addition, these Policies delineate the options a reporting party, or an individual who alleges to have experienced sexual misconduct or sexual harassment, may take with regard to filing a criminal complaint, an institutional complaint, or a confidential report. Furthermore, the Policies provide information regarding informal resolutions, supportive measures and accommodations that are available to members of the Rensselaer community.

6. Sexual Misconduct Education and Awareness Programs

Type of Programs	Number
Presentations to Employees and Students	1
Orientation Programs	0
Speakers	1
Professional Faculty and Staff Trainings	1
Passive Programs	0
E-learning for Faculty and Staff	4
Workshops	0
Film Screenings	0

Types of Misconduct prevention and awareness campaigns held by Rensselaer at Hartford include website rollout, community outreach, and passive programs.

7. Number of Sexual Misconduct Incidents Reported

Type	Total Number	Students	Non-Students
Sexual Assault	0	0	0
Stalking	0	0	0
Intimate Partner Violence	0	0	0

8. Number of Sexual Misconduct Incidents Reported Anonymously

Type	Total Number	Students	Non-Students
Sexual Assault	0	0	0
Stalking	0	0	0
Intimate Partner Violence	0	0	0

9A. Number of Sexual Misconduct Disciplinary Cases

Type	Disciplinary Cases
Sexual Assault	0
Stalking	0
Intimate Partner Violence	0

9B. Final Outcome of Sexual Misconduct Disciplinary Cases

Type	Policy Violation	No Policy Violation	Disciplinary Probation	Suspension	Expulsion	Other
Sexual Assault	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Intimate Partner Violence	0	0	0	0	0	0